

COMPASS GROUP PLC 2008-2009 ENVIRONMENTAL PERFORMANCE

Energy Use

	Absolute		Normalised ²		% change	2009 Target
	2008	2009	2008	2009		
	MWh	MWh	MWh per FTE	MWh per FTE		
Energy use in our corporate offices ¹	36,497 ³	34,637	7.6 ³	7.4	5% reduction	3% reduction

¹ - includes electricity, fuel oil, LPG, diesel and natural gas use in Compass Group's corporate office buildings

² - Based on the total energy consumption divided by the number of office full-time equivalent employees

³ - Energy figure for 2008 restated due to data interrogation and data quality of improvement in the data quality

	2008	2009	% change	2009 Target
		kilolitre	kilolitre	
Vehicle fuel use ¹	33,035	31,205	6% reduction	3% reduction

¹ - includes LPG, diesel and petrol consumption in Compass Group's owned vehicles

Waste Management

	Absolute		Normalised ¹		2009 Target
	2008	2009	2008	2009	
	metric tonne	metric tonne	metric tonne per FTE	metric tonne per FTE	
Incinerated	65	75	0.01	0.02	all office locations
Disposed to landfill	547	533	0.11	0.11	all office locations
Recycled	216	3,599	0.05	0.77	all office locations
Reuse	0	19	0.00	negligible	all office locations

¹ - Based on the total waste generation divided by the number of office full-time equivalent employees

Water Use

	Absolute		Normalised ²		% change	2009 Target
	2008	2009	2008	2009		
	cubic metre	cubic metre	cubic metre per FTE	cubic metre per FTE		
Water use in our corporate offices	65,126 ¹	61,089	13.6 ¹	13.0	6% reduction	3% reduction

¹ - 2008 figure restated due to data interrogation and improvement in the data quality

² - Based on the total water use divided by the number of office full-time equivalent employees

Greenhouse Gas emissions

	Absolute		Normalised ³		% change	2009 Target
	2008	2009	2008	2009		
	metric tonne	metric tonne	metric tonne per FTE	metric tonne per FTE		
Direct, Scope 1 ¹	85,495*	79,541	17.8*	16.9	7% reduction	
Indirect, Scope 2 ²	9,464*	7,879	2.0*	1.7	17% reduction [^]	
Total	94,959*	87,420	19.8*	18.6	8% reduction	

¹ - includes greenhouse gas emissions from fuel use and refrigerants in Compass Group's corporate office buildings and vehicle fleet

² - includes greenhouse gas emissions from electricity and district heating consumption

³ - based on the total energy consumption divided by the number of office full-time equivalent employees

* - figures restated due to data interrogation and improvement in the data quality

[^] - the high reduction in greenhouse gas emissions from electricity use was achieved mainly by switching to CHP sourced electricity in UK offices