



Acting responsibly in business  
everyone  
everyday  
everywhere

December 2008

## **ENVIRONMENTAL POLICY STATEMENT**

Each of us at Compass Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate a safe, injury free and healthy workplace serving food that is always safe to eat and to minimise, our impact on the environment.

As the very minimum we will comply with all relevant environmental legislation and approved codes of practice. In locations where we are not directly responsible for plant and equipment we will liaise with our clients to consider how best to improve the environmental performance of our operations.

To ensure each of us play our part in reducing the impact of what we do on the global environment, we have developed a common set of behaviours that are being introduced into all our operations and over the next five years will set the benchmark for our industry.

I have set clear objectives and targets against which we will measure and report on our environmental performance. Specifically, we will:

- Report on the implementation of and compliance with our Environmental Standards
- Reduce the water and energy used in our principal offices
- Reduce the CO2 emissions of our vehicle fleets
- Reduce waste packaging in our supply chain
- Seek to reduce food miles by increasing the use of seasonally available products sourced from the relevant domestic market
- Ensure that all our employees are provided with the information, training and tools necessary to implement responsible environmental practice

We will also expect similarly high standards from our suppliers and contractors.

It is my responsibility as Chief Executive to ensure that the appropriate resources, including human and financial ones, are committed towards implementing this policy across all our operations and communicating our policies and standards to all our employees

Our environmental performance will be considered at every management meeting in Compass Group and the Board will review this policy annually to ensure that it continues to reflect the aims and aspirations of the company. We will report in January of each year on our progress.

A handwritten signature in black ink that reads "Richard". The signature is written in a cursive, flowing style.

**Richard Cousins**  
**Group Chief Executive**  
**Compass Group PLC**