



Acting responsibly in business
everyone
everyday
everywhere

December 2008

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

Each of us at Compass Group has a moral obligation to safeguard each other, our customers and the environment by aspiring to operate a safe, injury free and healthy workplace serving food that is always safe to eat and to minimise, our impact on the environment.

Our primary concern is the safety of our employees, our customers, our contractors and the wider community by managing our people and our work practices in a safe and responsible way. As the very minimum we will comply with all relevant legislation and approved codes of practice.

To ensure best practice we have developed a common minimum operating standard and set of behaviours which will be practiced at every location we operate. These are based on the strictest regulatory requirements and industry best practice and are being introduced into all our operations and over the next five years will set the benchmark for our industry.

We will strive to continuously improve our performance and we will regularly measure compliance against these standards and implement performance objectives to assure our clients, customers and others who work with us that we are operating the safest environment possible.

I have set clear objectives and targets against which we will measure and report on our health and safety performance. Specifically, we will:

- Seek to prevent injury to any employee, customer or contractor
- Conduct a full risk assessment as soon as practical in taking on any new contract
- Consider the safety implications of our procurement decisions
- Ensure that every employee is properly trained to safely perform their work

We will also expect similarly high standards from our suppliers and contractors.

It is my responsibility as Chief Executive to ensure that the appropriate resources, including human and financial ones, are committed towards implementing this policy across all our operations and communicating our policies and standards to all our employees.

Our health and safety performance will be considered at every management meeting in Compass Group and the Board will review this policy annually to ensure that it continues to reflect the aims and aspirations of the company. We will report annually in January on the introduction of and compliance with these standards, on the number of our units that meet the requirements of our Health & Safety Audit and loss time injuries.

A handwritten signature in black ink that reads "Richard". The script is cursive and fluid.

Richard Cousins
Group Chief Executive
Compass Group PLC